

Our Policy

Balfour Beatty VINCI are delivering more than a world class, high speed railway; we are working with HS2 in providing a catalyst for growth across Britain.

The health, safety and welfare of our employees and everyone else affected by our activities is fundamental to our success.

Our Commitment

At Balfour Beatty VINCI Joint Venture (BBV), we believe that our business success is dependent upon the ability to keep our workforce, our partners, our suppliers, our subcontractors and members of the public safe.

Our Approach

Our policy is to create a work environment in which the risk of anyone being harmed is eliminated. We will achieve this by:

Leadership - We will create a vision that commits all parties to embrace H&S as a core value through:

- Ensuring our vision and values remain at the core of our business, reflecting our ethical and transparent approach to works delivery.
- Providing exemplary and inspirational leadership.

Achieving more together - We will create a working environment where everyone has a voice.

- Creating and maintaining a positive Health and Safety culture based on recognising and applauding safe behaviours and actions in the workplace.
- Communicating and engaging with our workforce, suppliers and subcontractors to ensure everyone understands how to keep themselves and others safe and healthy.

Build with People in mind - We will identify hazards associated with our activities and remove the risk through planning and design by:

- Pursuing every opportunity to eliminate health and safety risks by design.
- Identifying the hazards associated with our activities and establishing robust arrangements for the management of those risks.
- Providing and maintaining all machinery, plant and equipment in a safe condition.
- Ensuring roles and responsibilities are clearly defined and providing sufficient competent resource for safe working.
- Ensuring that everyone is fit for work and viewing health like safety and proactively promoting health and wellbeing in all aspects of our work.
- Providing information, instruction, training and supervision to all employees including our supply chain to secure their safety and health at work.

- Encouraging everyone to speak up and intervene if they see something that is unsafe.

Continuous Improvement - We will strive to improve and raise the bar by:

- Actively challenging and analysing poor performance, finding solutions to prevent recurrence and setting performance targets.
- Sharing best practice from JV partners and other HS2 contractors
- Being creative and identifying new ways of working.
- Ensuring full compliance with all relevant statutory provision, legislation, Health and Safety procedures, ISO 45001 and measuring and continually improving across all activities.

Responsibilities

It is the responsibility of every individual working for or on behalf of BBV to:

- Perform his or her job in a safe manner
- Understand their impact on health and safety at the workplace
- Comply with all health and safety requirements, including the BBV Golden Rules.




BBV also implements a Just and Fair Culture that allows for individual error, whilst holding to account those who deliberately disregard rules.

Balfour Beatty VINCI's Managing Director is accountable for implementing this policy and, with the support of the Project's leadership team, is responsible for monitoring the wider team's performance in delivering the commitments and approach described above.

It is the responsibility of every individual working on the Project to comply with this policy, and the associated plans, processes and procedures, to deliver the highest standards of health, safety and welfare for everyone involved.

AUTHORISATION


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