

Our Policy

Balfour Beatty VINCI (BBV), working in partnership with HS2 is providing exceptional safety culture in delivering the largest infrastructure project in the UK, HS2's high speed railway.

The health, safety and welfare of our people and everyone else affected by our activities is fundamental to our success.

Our Commitment

At BBV, we believe that our business success is dependent upon the ability to keep our workforce, our partners, our suppliers, and our subcontractors, safe. This responsibility extends to everyone affected by our building of the railway.

Our Approach

Our safety culture aims to create a work environment in which the risk of anyone being harmed is eliminated. We are achieving this by:

Leadership – Creating a vision that commits all parties to embrace Health & Safety (H&S) as a core value through:

- Ensuring our values remain at the core of our business, reflecting our ethical and transparent approach to works delivery.
- Providing exemplary and inspirational leadership.

Achieving more together - Creating a working environment where everyone has a voice:

- Developing and maintaining a positive H&S culture based on recognising and applauding safe behaviours and actions in the workplace.
- Communicating and engaging with our workforce, suppliers and subcontractors to ensure everyone understands how to keep themselves and others safe and healthy.

Build with people in mind – Identifying hazards associated with our activities and removing the risk of harm through design and planning by:

- Pursuing every opportunity to eliminate health and safety risks by design.
- Identifying the hazards associated with our activities and establishing robust arrangements for the management of those risks.
- Providing and maintaining all machinery, plant and equipment in a safe condition.
- Ensuring roles and responsibilities are clearly defined and providing sufficient competent resource for safe working.
- Ensuring that everyone is fit for work and treating health like safety, and proactively promoting health, psychosocial risks and wellbeing in all aspects of our work.
- Providing information, instruction, training, and supervision to all employees, including our supply chain, to secure their safety and health at work.

- Encouraging everyone to speak up and intervene if they see something that is unsafe.
- Have Specific, Measurable, Achievable, Relevant, and Timely performance objectives.

Continuous improvement – Striving to improve and raise the bar by:

- Actively challenging and analysing poor performance, finding solutions to prevent recurrence and setting performance targets.
- Sharing best practice from JV partners and other HS2 contractors.
- Being creative and identifying new ways of working.
- Ensuring full compliance with all relevant statutory provision, legislation, H&S procedures, ISO 45001 and measuring and continually improving across all activities.

Responsibilities

It is the responsibility of every individual working for, or on behalf of, BBV to:

- Perform their job in a safe manner.
- Understand their impact on health and safety at the workplace.
- Comply with all health and safety requirements, including the BBV Golden Rules and BBV Golden Behaviours.



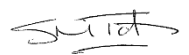
BBV also implements a Just and Fair Culture that allows for individual error, whilst holding to account those who deliberately disregard rules.

The Balfour Beatty VINCI Project Director is accountable for implementing this Policy and, with the support of the Project's senior management, is responsible for monitoring the wider team's performance in delivering the commitments and approach described above.

It is the responsibility of every individual working on the Project to comply with this Policy, and the associated plans, processes and procedures, to deliver the highest standards of health, safety and welfare for everyone involved.

More information regarding the BBV approach can be found on the IPTAN Way.

Authorisation



Stephen Tomkins
Project Director BBV IPT Area North
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Next review required: 31st December 2026