

The health, safety and welfare of our employees and everyone else affected by our activities is fundamental to the success of our business. At Balfour Beatty VINCI Joint Venture (BBV), we believe that our long-term success as a business is dependent upon the ability to keep our workforce, our business partners, our suppliers, our subcontractors and members of the public safe. Our approach to managing health and safety is set out in the Safety, Health and Wellbeing Management Plans.

Our policy is to create an environment in which no one is harmed. We will achieve this by:

Leadership

We will create a vision that commits all parties all parties of embracing H&S as a core value:

- **Vision & values:** Ensuring our vision and values remain at the core of our business, reflecting our ethical and transparent approach to works delivery.
- **Inspire:** Providing exemplary and inspirational leadership

Achieving more together

We will create a working environment where everyone has a voice.

- **Health and Safety Culture:** Creating and maintaining a positive Health and Safety culture based on rewarding safe behaviours and actions in the workplace.
- **Consultation:** Communicating and engaging with our workforce, suppliers and subcontractors to ensure everyone understands how to keep themselves and others safe and healthy.

Build with People in mind

We will identify hazards associated with our activities and remove the risk through planning and design by:

- **Permanent and Temporary Works Design:** Pursuing every opportunity to eliminate health and safety risks by design.
- **Predict and prevent:** Identifying the hazards associated with our activities and establishing robust arrangements for the management of those risks.
- **Safe Plant and Equipment:** Providing and maintaining all machinery, plant and equipment in a safe condition.
- **Competent People:** Ensuring roles and responsibilities are clearly defined and providing sufficient competent resource for safe working.
- **Health:** Ensuring that everyone is fit for work and viewing health like safety and proactively promoting health and wellbeing in all aspects of our work.
- **Communication:** Providing information, instruction, training and supervision to all employees including supply chain to secure their safety and health at work.

- Encouraging everyone to speak up and intervene if they see something that is unsafe.

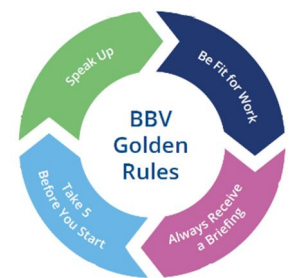
Continuous Improvement

We will strive to improve and raise the bar by:

- **Managing performance:** Actively challenging and analysing poor Health and safety performance, finding solutions to prevent recurrence and setting performance targets.
- **Best practice:** Sharing best practice from JV partners and other contractors
- **Innovation:** Being creative and identifying new ways of working.
- **Surveillance:** Ensuring full compliance with all relevant statutory provision, legislation, Health and Safety procedures, ISO 45001 and measuring and continually improving across all activities.

It is the responsibility of every individual working for or on behalf of BBV to:

- Perform his or her job in a safe manner
- Understand their impact on health and safety at the workforce
- Comply with all health and safety requirements, including the BBV Golden Rules.



BBV also implements a Just and Fair Culture that allows for individual error, whilst holding to account those who deliberately disregard rules.

The Project Director has overall responsibility for implementing this policy and, with the support of the JV Board of Directors, will ensure that adequate resources are made available for its implementation and that it is communicated across the Project Team. The JV Board Directors shall review this policy on a regular and annual basis.

AUTHORISATION

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