

The health, safety and welfare of our employees and everyone else affected by our activities is fundamental to the success of our business. At Balfour Beatty VINCI Joint Venture (BBV), we believe that our long term success as a business is dependent upon the ability to keep our workforce, our business partners, our suppliers, our subcontractors and members of the public safe.

Our policy is to create an environment in which no one is harmed. We will achieve this by:

- Providing exemplary and inspirational leadership
- Pursuing opportunities to eliminate health risk and safety risk by design
- Viewing health like safety and proactively promoting health aspects of our work
- Identifying the hazards associated with our activities and removing the risk where reasonably practicable
- Establishing robust arrangements for the management of risks that remain
- Providing sufficient resources for the management of health and safety including setting and monitoring objectives for continual improvement
- Communicating and engaging with our workforce, suppliers and subcontractors to ensure everyone understands how to keep themselves and others safe and healthy
- Encouraging everyone to speak up and intervene if they see something that is unsafe
- Establishing a Just Culture that allows for individual error, whilst holding to account those who deliberately disregard rules
- Our approach to managing health and safety is set out in the Safety, Health and Wellbeing Management Plan and Health Management Plan.
- BBV will implement a management system that meets the requirements of ISO 45001 2018
- The BBV management board is responsible for establishing the overall Health and Safety Policy and for reviewing the performance of each operational team.

The operational team is responsible for:

- Ensuring that effective arrangements to deliver these requirements are established and implemented
- Providing an effective process of assurance
- Ensuring compliance with all BBV, customer and legal requirements

It is the responsibility of every individual working for or on behalf of BBV to:

- Perform his or her job in a safe manner
- Look out for themselves and their colleagues
- Stop and seek guidance if he or she believes what they are doing is unsafe
- Report any unsafe acts or conditions they see
- Comply with all health and safety requirements
- Understand their impact on health and safety at the workplace
- Make Safety Personal to help create a Zero Harm culture.

We will bring this policy to the attention of our employees, supply chain partners and relevant interested parties; and review it on an annual basis.

AUTHORISATION



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